AGENDA OVERVIEW

WHAT: The AZA Diversity Committee welcomes you to us for the first annual Diversity Summit to take place at the 2016 AZA Mid-Year Conference in Omaha.

WHEN: March 19 7p-9p Evening Reception
       March 20 9a-4:30p Diversity Summit

REGISTRATION: The Diversity Summit is included in AZA Mid-Year Meeting registration. Register for the Mid-Year Meeting now at https://s3.goeshow.com/aza/midyear/2016/index.cfm.

An RSVP for both the reception and the summit is required to craigj@omahazoo.com.

WHY ATTEND: AZA zoos and aquariums provide our communities with unique and valuable learning and recreation experiences not available anywhere else - it is essential that we are fully accessible to those communities. The Diversity Summit provides information and tools for understanding and advancing diversity and inclusion programs and practices to help ensure that our zoos and aquariums are representative of and accessible to the communities we serve.

WHO SHOULD ATTEND: Zoo and aquarium leaders, HR directors, hiring managers, volunteer managers, and those interested in shaping the future of zoos and aquariums.

OUTCOMES: As a result of participating in the summit you will:
- Learn how to talk more effectively about diversity and inclusion within your organization
- Increase your knowledge of leading practices in diversity and inclusion
- Create an action plan to advance diversity and inclusion efforts at your zoo or aquarium.
- Leave with a Diversity Tool Kit prepared by the 2014 Class of the AZA Executive Leadership Development Program to help you execute your action plan.

FORMAT: A series of external speakers will discuss unconscious bias, inclusion, accessibility, and best practices. Throughout the day, participants will break out into small groups to develop action plans for their organization with the help of the speakers and members of the Diversity Committee. Speakers, just to name a few, include: Jane Miller, COO, Gallup Organization; Jarriet DeWitt, Workforce Inclusion Business Partner, Blue Cross and Blue Shield of Nebraska; Kris Nesbitt, Director of Exhibits, Planning & Design, John G. Shedd Aquarium; and Doug Piekarz, President & CEO, Akron Zoo.

Don’t miss this opportunity to be a leader who makes a difference!